



Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must have a clear and well-understood policy, and procedures for assessing any risks to children's safety, and review risk assessments regularly.

8.4 Risk assessment

Legal framework

Management of Health and Safety at Work Regulations (1999)

Policy statement

We believe that the health and safety of children is of paramount importance. We make our pre-school a safe and healthy place for children, parents, staff and volunteers by assessing and minimising the hazards and risks to enable the children to thrive in a healthy and safe environment.

Risk assessment means:

Taking note of aspects of your workplace and activities that could cause harm, either to yourself or to others, and deciding what needs to be done to prevent that harm, making sure this is adhered to.

The law does not require that all risk is eliminated, but that 'reasonable precaution' is taken. This is particularly important when balancing the need for children to be able to take appropriate risks through physically challenging play. Children need the opportunity to work out what is not safe and what they should do when faced with a risk.

Health and safety risk assessments inform procedures. Staff and parents should be involved in reviewing risk assessments and procedures – they are the ones with first-hand knowledge as to whether the control measures are effective – and they can give an informed view to help update procedures accordingly.

This policy is based on the four steps below:

- Identification of a risk: Where is it and what is it?
- Who is at risk: Practitioners, children, parents, etc.
- Control measures to reduce/eliminate risk: What will you need to do, or ensure others will do, in order to reduce that risk?
- Monitoring and review: How do you know if what you have said is working, or is thorough enough? If it is not working, it will need to be amended, or maybe there is a better solution.

Procedures

- Our manager undertakes training and ensures our staff and volunteers have adequate training in health and safety matters.
- Our risk assessment process covers adults and children and includes:

- determining where it is helpful to make some written risk assessments in relation to specific issues, to inform staff practice, and to demonstrate how we are managing risks if asked by parents and/or carers and inspectors;
 - checking for and noting hazards and risks indoors and outside, in relation to our premises and activities;
 - assessing the level of risk and who might be affected;
 - deciding which areas need attention; and developing an action plan that specifies the action required, the time-scales for action, the person responsible for the action and any funding required.
- Where more than five staff and volunteers are employed, the risk assessment is written and is reviewed regularly.
 - We maintain lists of health and safety issues, which are checked daily before the session begins, and when a full yearly risk assessment is carried out.
 - Our manager ensures that staff members carry out risk assessments that include relevant aspects of fire safety and food safety for all areas of the premises.
 - Our manager ensures that staff members carry out risk assessments for work practice including:
 - changing children;
 - preparation and serving of food/drink for children;
 - children with allergies;
 - cooking activities with children;
 - supervising outdoor play and indoor/outdoor climbing equipment;
 - assessment, use and storage of equipment for disabled children;
 - the use and storage of substances which may be hazardous to health;
 - visitors to the setting who are bring equipment or animals as part of children's learning experiences; and following any incidents involving threats against staff or volunteers.
 - Our manager ensures that staff members carry out risk assessments for off-site activities if required, including:
 - children's outings, including use of public transport, home visits; and other off-site duties such as attending meetings.
 - We take precautions to reduce the risks of exposure to Legionella (Legionnaires disease). Our manager ensure that we are familiar with the HSE guidance and risk assess accordingly.
 - Policy adopted on 18/8/15. Reviewed 16/2/17. Updated 2/6/18, 16/10/19

Signed on behalf of Bagshot Pre-school

Susan Michel

Role within the Pre-school Manager

Further guidance Five Steps to Risk Assessment (HSE 2011)

Legionnaires' Disease – A Brief Guide for Duty holders (HSE 2012)

www.hse.gov.uk/pubns/indg458.pdf

