

Safeguarding and Welfare Requirement: Suitable People

Providers must ensure that adults looking after children are suitable to fulfil the requirements of their roles.



Student placements Please note during the pandemic Covid 19, all placements will be disqualified.

Policy statement

We recognise that qualifications and training make an important contribution to the quality of the care and education we provide. As part of our commitment to quality, we offer placements to students undertaking early years qualifications and training and placements for school pupils on work experience. A maximum of 2 students at any one time will be permitted.

We aim to provide for students on placement with us, experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years care and education.

Procedures

- We require students on qualification courses to meet the Suitable Person requirements of the Early Years Foundation Stage and have a satisfactory enhanced DBS check with barred list check.
- We require students in our pre-school to have a sufficient understanding and use of English to contribute to the well-being of children in our care.
- We require schools, colleges or universities placing students under the age of 17 years with us to vouch for their good character.
- We supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children. Students and apprentices aged 17 and over, undertaking a level 3 qualification may be included in the ratios if they are deemed competent and responsible.
- We have employers' liability insurance and public liability insurance with the Royal Sun Alliance accessed through the Early Years Alliance which covers both students and voluntary helpers.
- We require students to keep to our Confidentiality and Client Access to Records Policy.
- We co-operate with students' tutors in order to help students to fulfil the requirements of their course of study.
- We provide students, at the first session of their placement, with a short induction on how our pre-school is managed, how our sessions are organised and our policies and procedures.
- We ensure that trainees and students placed with us are engaged in bona fide early years training, which provides the necessary background understanding of children's development and activities.
- The pre-school will accept no more than two students on work experience at any one time.
- We ensure students and volunteers have no access to any Data collected from families attending the pre-school.

Policy adopted on 9/1/23

Signed on behalf of Bagshot Pre-school *Susan Michel*

Role within the Pre-school Manager